

GOVERNMENT DEPARTMENTS AND AGENCIES, RECLASSIFICATION OF POSITIONS

541. Hon C L Edwardes to the Minister for the Environment and Heritage; Water Resources

- (1) Since the 2001 February State Election, for departments, agencies and statutory authorities under the control of the Minister, will the Minister provide the number of reclassification of positions that have occurred?
- (2) The annual salary for the position prior to reclassification?
- (3) The annual salary for the position post reclassification?
- (4) The classification level of the position prior to reclassification?
- (5) The classification level of the position post reclassification?
- (6) The title of the position prior to reclassification?
- (7) The title of the position post classification?
- (8) The name of the department, agency or statutory authority for each of the reclassified positions?
- (9) Of the number of positions reclassified, how many public sector employees received the benefit of the reclassification through promotion?
- (10) How many of the above promotions were published in Intersector?

Dr EDWARDS replied:

Botanic Gardens and Parks Authority:

- |      |                                    |                          |
|------|------------------------------------|--------------------------|
| (1)  | Two.                               |                          |
|      | Position 1                         | Position 2               |
| (2)  | \$42,032                           | \$37,333                 |
| (3)  | \$43,592                           | \$38,712                 |
| (4)  | Level 3                            | Level 2                  |
| (5)  | Level 4                            | Level 3                  |
| (6)  | Seed Collector                     | Environmental Officer    |
| (7)  | Curator WA Seed technology Center  | Environmental Technician |
| (8)  | Botanic Gardens & Parks Authority. |                          |
| (9)  | Two.                               |                          |
| (10) | Nil.                               |                          |

The Department of Conservation and Land Management:

- (1) 14 reclassifications of positions have occurred in the Department of Conservation and Land Management since 10 February 2001.
- (2)
  - (a) \$41,929 - \$44,315
  - (b) \$37,237 - \$40,430
  - (c) \$37,237 - \$40,430
  - (d) \$46,642 - \$51,550
  - (e) \$32,321 - \$35,911
  - (f) \$41,929 - \$44,315
  - (g) \$37,237 - \$40,430
  - (h) \$46,642 - \$51,550
  - (i) \$54,279 - \$60,098
  - (j) \$54,279 - \$60,098
  - (k) \$54,279 - \$60,098
  - (l) \$54,279 - \$60,098
  - (m) \$46,642 - \$51,550
  - (n) \$46,642 - \$51,550
- (3)
  - (a) \$46,642 - \$51,550
  - (b) \$41,929 - \$44,315
  - (c) \$41,929 - \$44,315

- (d) \$54,279 - \$60,098
- (e) \$37,237 - \$40,430
- (f) \$46,642 - \$51,550
- (g) \$41,929 - \$44,315
- (h) \$54,279 - \$60,098
- (i) \$63,201 - \$67,683
- (j) \$63,201 - \$67,683
- (k) \$63,201 - \$67,683
- (l) \$63,201 - \$67,683
- (m) \$54,279 - \$60,098
- (n) \$54,279 - \$60,098
- (4)
  - (a) Level 4
  - (b) Level 3
  - (c) Level 3
  - (d) Level 5
  - (e) Level 3
  - (f) Level 4
  - (g) Level 3
  - (h) Level 5
  - (i) Level 6
  - (j) Level 6
  - (k) Level 6
  - (l) Level 6
  - (m) Level 5
  - (n) Level 5
- (5)
  - (a) Level 5
  - (b) Level 4
  - (c) Level 4
  - (d) Level 6
  - (e) Level 4
  - (f) Level 5
  - (g) Level 4
  - (h) Level 6
  - (i) Level 7
  - (j) Level 7
  - (k) Level 7
  - (l) Level 7
  - (m) Level 6
  - (n) Level 6
- (6)
  - (a) Project Officer (Photogrammetry and GIS)
  - (b) Forester (Photogrammetry and GIS)
  - (c) Budget and Reporting Officer
  - (d) Database Administrator
  - (e) Payroll Coordinator
  - (f) Administrative Officer
  - (g) Architectural Drafting Officer
  - (h) District Manager
  - (i) District Manager
  - (j) Principal Personnel Officer
  - (k) Senior Policy Officer
  - (l) District Manager
  - (m) Regional Ecologist
  - (n) Senior Aboriginal Heritage Officer
- (7)
  - (a) Project Officer (Photogrammetry and GIS)
  - (b) Forester (Photogrammetry and GIS)
  - (c) Reporting and Budgeting Officer
  - (d) Applications Coordinator
  - (e) Payroll Coordinator
  - (f) Business Analyst

- (g) Architectural Draftsperson
  - (h) District Manager
  - (i) District Manager
  - (j) Manager, Workforce Services and Planning
  - (k) Senior Policy Officer
  - (l) District Manager
  - (m) Regional Leader, Nature Conservation
  - (n) Senior Aboriginal Heritage Officer
- (8) Department of Conservation and Land Management
- (9) No employees received the benefit of reclassification through promotion. However, eight employees who were substantive occupants of the positions, and who met the eligibility criteria were reclassified with their position.
- (10) Nil

The Conservation Commission of WA:

- (1) Two
- (2) (i) \$57,644 - \$63,825  
(ii) \$75,910 - \$82,378
- (3) (i) \$75,910 - \$82,378  
(ii) \$86,851 - \$93,316
- (4) (i) Level 6  
(ii) Level 8
- (5) (i) Level 8  
(ii) Level 9
- (6) (i) Audit Manager  
(ii) Executive Officer
- (7) (i) Audit Manager  
(ii) Director
- (8) Conservation Commission of Western Australia
- (9) One
- (10) Zero.

The Department of Environmental Protection:

- 1) Three (3)
- 2) a \$45,521  
b \$59,217  
c \$52,953
- 3) a \$47,913  
b \$62,313  
c \$55,757
- 4) a Level 2/4  
b Level 6  
c Level 5
- 5) a Level 5  
b Level 7  
c Level 6
- 6) a Environmental Officer  
b Senior Environmental Officer  
c Environmental Officer
- 7) a Environmental Officer  
b Principal Environmental Officer  
c Senior Environmental Officer

- 8) Department of Environmental Protection for each of the reclassified positions.  
9) Three  
10) None

Heritage Council of Western Australia:

- (1) None.  
(2)-(10) Not applicable

The Office of Water Regulation:

- (1) One  
(2) Within the range \$42,058-\$45,604  
(3) Within the range \$47,270-\$49,919  
(4) Level 3  
(5) Level 4  
(6) Customer Services Officer  
(7) Customer Services Officer  
(8) Office of Water Regulation  
(9) One  
(10) None

The Water and Rivers Commission:

- (1) 10
- |     |  |                    |                    |
|-----|--|--------------------|--------------------|
| (2) | Position Title                           | Salary Range – WPA | Salary Range - EBA |
|     | Employee Relations Consultant            | \$51657 to \$57023 | \$49915 to \$55033 |
|     | HR Systems Consultant                    | \$51657 to \$57023 | \$49915 to \$55033 |
|     | Lands Project Officer                    | \$60026 to \$66315 | \$57899 to \$63956 |
|     | Information Systems Analyst              | \$46506 to \$49112 | \$44964 to \$47483 |
|     | Administrative Officer                   | \$15230 to \$34819 | \$14725 to \$33665 |
|     | Water Resource Officer                   | \$36001 to \$39926 | \$34808 to \$38602 |
|     | Regional Manager, South Coast            | \$69707 to \$74610 | \$67235 to \$71973 |
|     | Water Resource Officer                   | \$36001 to \$39926 | \$34808 to \$38602 |
|     | Manager, Corporate Development           | \$69707 to \$74610 | \$67235 to \$71973 |
|     | Manager, Information Services            | \$69707 to \$74610 | \$67235 to \$71973 |
| (3) | Position Title                           | Salary Range – WPA | Salary Range - EBA |
|     | Human Resource Consultant                | \$60026 to \$66315 | \$57899 to \$63956 |
|     | Human Resource Consultant                | \$60026 to \$66315 | \$57899 to \$63956 |
|     | Land Officer                             | \$51657 to \$57023 | \$49915 to \$55033 |
|     | Project Manager                          | \$51657 to \$57023 | \$49915 to \$55033 |
|     | Administrative Assistant                 | \$36001 to \$39926 | \$34808 to \$38602 |
|     | Waterways Management Coordinator         | \$46506 to \$49112 | \$44964 to \$47483 |
|     | Regional Manager, South Coast            | \$78760 to \$85421 | \$75984 to \$82421 |
|     | Environmental Officer                    | \$36001 to \$49112 | \$34807 to \$47484 |
|     | Manager, Strategic Services              | \$78760 to \$85421 | \$75984 to \$82421 |
|     | Manager, Information Services            | \$78760 to \$85421 | \$75984 to \$82421 |
| (4) | Position title prior to reclassification | Level              |                    |
|     | Employee Relations Consultant            | 5                  |                    |
|     | HR Systems Consultant                    | 5                  |                    |
|     | Lands Project Officer                    | 6                  |                    |
|     | Information Systems Analyst              | 4                  |                    |
|     | Administrative Officer                   | 1                  |                    |
|     | Water Resource Officer                   | 2                  |                    |
|     | Regional Manager South Coast             | 7                  |                    |

	Water Resource Officer	2
	Manager Corporate Development	7
	Manager Information Services	7
(5)	Position title post reclassification	Level
	Human Resource Consultant	6
	Human Resource Consultant	6
	Land Officer	5
	Project Manager	5
	Administrative Assistant	2
	Waterways Management Coordinator	4
	Regional Manager South Coast	8
	Environmental Officer	2/4
	Manager, Strategic Services	8
	Manager, Information Services	8
(6)	1. Employee Relations Consultant	
	2. HR Systems Consultant	
	3. Lands Project Officer	
	4. Information Systems Analyst;	
	5. Administrative Officer	
	6. Water Resource Officer	
	7. Regional Manager, South Coast	
	8. Water Resource Officer	
	9. Manager, Corporate Development	
	10. Manager, Information Services	
(7)	1. Human Resource Consultant	
	2. Human Resource Consultant	
	3. Land Officer	
	4. Project Manager	
	5. Administrative Assistant	
	6. Waterways Management Coordinator	
	7. Regional Manager, South Coast	
	8. Environmental Officer	
	9. Manager, Strategic Services	
	10. Manager, Information Services	
(8)	Water and Rivers Commission.	
(9)	8	
(10)	0	

The Perth Zoological Gardens:

1)	2
2)	\$46323 – 51198
3)	\$53908 - 59695
4)	Level 5 x 2
5)	Level 6 x 2
6)	Curator Australian Fauna, Curator Exotic Mammals
7)	Curator Australian Fauna, Curator Exotic Mammals
8)	Zoological Gardens Board
9)	1
10)	0